

Selection Policy of 2019 Netball Mainland BEKO Netball League Team

1. INTRODUCTION

- 1.1 Pursuant to its Constitution, Netball Mainland Inc ("NM") has the power to, amongst other things, determine policies and procedures for the management of netball and to select Netball Mainland representative teams and squads.
- 1.2 In keeping with these powers, NM issues the following policy, governing its selection practices for certain key squads and teams under its auspices and control ("Policy").
- 1.3 This Policy replaces all previous selection policies and procedures issued by NM for those squads and teams.
- 1.4 This Policy incorporates the international player eligibility rules established by the International Netball Federation ("INF") and set out in the INF Regulations.
- 1.5 The words and phrases used in this Policy shall have the same meaning as defined in the Constitution of NM, unless otherwise specified in this Policy.

2. APPLICATION

- 2.1 NM will select the Netball Mainland BEKO National League Team ("BNLT") at various times.
- 2.2 This Policy applies specifically to the selection of the BNLT

3. SQUAD AND TEAM MANAGEMENT

- 3.1 NM will appoint, at its sole discretion, all officials for the N League Team. The appointment of these officials, including the selection of the relevant coaches, is a matter for NM and the officials concerned, and this Policy has no application to that process whatsoever.

4. SELECTION PANEL

- 4.1 Selections for the BNLT will be made by the N League Selection Panel (the "Selection Panel") that shall be comprised of the NM Performance Manager, BNL Head Coach, Tactix Head Coach, and 1 - 2 other selectors appointed by NM from time to time. The NM Performance Manager shall convene the

Selection Panel and the Panel shall fully comply with this Policy when selecting the N League Team.

- 4.2 The BNL Coach has the final decision on the selection of the team, after full consultation with the remaining members of the Selection Panel. However, in making any selections, the BNL Coach must fully comply with this Policy and the selection of the BNL Team is still deemed to be a selection made by the full Selection Panel.
- 4.3 The Selection Panel may meet to discuss issues of selection at various times throughout the course of the season.
- 4.4 The Selection Panel may, from time to time, seek the views and input of third parties on the merits of certain players but any final selection decisions rest solely with the BNL Coach and the Selection Panel.
- 4.5 The Board or CEO of NM may direct that any member of the Selection Panel vacates the Selection Panel for such period as the Board or CEO considers appropriate where the Board considers, in its sole discretion, that the Selector has an association with a player seeking selection to the BNL Team, which could give rise to a question or inference of bias or conflict of interest in the selection process.
- 4.6 Except to the extent set out in this Policy, the decisions of the Selection Panel shall be final and binding. The Selection Panel shall also be under no obligation whatsoever to provide reasons for its selection decisions, although it may elect to do so, at its discretion.

5. SELECTION POLICY, CRITERIA AND PROCEDURES

- 5.1 The Primary objective of NM is to select those eligible players with the qualities and competencies required for BNL Team representation and the potential to represent NM at other levels in the future.

Selection Policy

5.2 The selection policy is:

- (a) On 27th/28th of October the Selection Panel will conduct trials for the BNL summer squad. The BNL Squad Summer Squad of up to 25 players will be announced on 30th October 2018.
- (b) On 26th/27th of January the Selection Panel will conduct trials for the BNL team. The BNL team of up to 16 players will be announced on 30th January 2019.

- (c) The Selection Panel reserves the right to add players to the BNL Team, where it believes, having considered the qualities of selected and non-selected players, against the criteria and considerations as noted in this Policy, that such a selection is warranted.
- (d) The BNL Team shall comprise of 16 players in accordance with the NNZ participation agreement, however the number of players selected for the Team shall be determined by the Selection Panel at its discretion.
- (e) Players can be removed from the BNL Team at any time if, in the reasonable view of NM, they have displayed inappropriate behaviour or conduct, or an unsatisfactory attitude, a lack of commitment, non-compliance with training requirements, or non-attendance at NM events.
- (f) NM has the right to determine, at its sole discretion, when it will reselect the BNL Team and no player has a right or expectation of on-going selection at any time.

Eligibility criteria

5.3 Whenever selecting players for any NM Squad or Team, including the BNL Team, the Selection Panel shall apply the eligibility criteria (as determined in the INF Regulations), and other considerations as set out below.

(a) To be eligible for selection in the BNL Team, players must:

- (i) Be registered for a club team in New Zealand unless a 2018 contracted Tactix player
- (ii) Be a New Zealand citizen (i.e., hold a New Zealand passport); or
- (iii) Be born in New Zealand or have at least one parent born in New Zealand; and

In addition, the player must not have;

- (iv) Represented any country other than New Zealand at a World Netball Championships and/or World Youth Championships unless a clearance has been confirmed by INF or until after the following World Netball Championships and/or World Youth Netball Championships; or
- (v) Represented any country other than New Zealand at a Commonwealth Games unless a waiver has been granted by the Commonwealth Games Federation and the Commonwealth Games Associations of the two countries concerned.

5.3 Notwithstanding the eligibility requirements set out above, NM may at its discretion, grant an exemption to an ineligible player.

Selection Criteria

5.5 All players trailing for the BNL team must attend the final trial unless an exemption is granted by the NM Performance Manager.

5.6 Whenever selecting players for the BNL, the Selection Panel shall apply the following competencies, personal qualities and other considerations:

(a) Core Playing Competencies:

- Sound quality of technical skills
- Displays a developing tactical awareness and understanding
- Shows ability to use flair and innovation in their game.
- Is committed to achieving and maintaining fitness required for this level of competition.
- Shows a developing ability to sustain intensity in performance throughout game.

(b) Core Personal Qualities:

- Strong work ethic.
- Shows discipline on and off the court.
- Shows ability to withstand pressure on and off the court.
- Demonstrates team qualities and a readiness to listen, learn and apply learning.
- Dedicated and committed to developing and maintaining the competencies required for this level of international competition.
- Versatility, consistency and adaptability.
- Ability to serve as a role model for others.

(c) Consideration may also be given to the following factors:

- Fit within the team.
- State of fitness, health and wellbeing.
- Positional balance within team.
- Previous performance history.
- Whether a player's attendance at the NM activities, performance and/or contribution has been affected by extenuating circumstances such as illness, injury, bereavement, parental leave, study commitments or similar which may have temporarily compromised their form and/or recent contribution.

(d) Consideration may also be given to any other such factors that the Selection Panel considers in its sole discretion to be relevant and appropriate to the overall assessment of a particular player.

5.7 Notwithstanding any of the provisions in this Policy, it is acknowledged that when applying the criteria and considerations set out above, there will be, at times, extremely difficult choices to be made which will require the Selection Panel to exercise their discretion and judgement. Providing the Selection Panel has properly considered the criteria and considerations set out in this Policy and

have exercised their discretion and judgement, in good faith, then the Selection Panel will have fulfilled all of its obligations under this Policy.

6. POST – SELECTION REQUIREMENTS

6.1 Following the selection of the NM BNL Team, selected players must:

- (a) If required by NM to do so, enter into a player agreement with NM. A refusal to enter into that player agreement and/or a failure to comply with that player agreement will give NM grounds to withdraw a player's selection and/or not consider that player for further selection;
- (b) All Squad members must reside in Christchurch for the duration of the 2019 season.
- (c) Fully comply with NM policies, including those set out in the player agreements it issues from time to time;
- (d) Comply with all rules, regulations, policies and procedures of NM and NNZ;
- (e) Fully comply with the drug testing requirements of Drug Free Sport New Zealand and/or INF.
- (f) Build & maintain a level of fitness and performance consistent with what is required of a developing elite athlete; and
- (g) Undertake any reasonable medical and/or fitness assessment required by NM.

8. SELECTION-APPEAL PROCESS

8.1 If a player disagrees with a selection decision covered by this Policy, she may appeal that decision to NM in the first instance. Such appeal must be made in writing to the Chief Executive Officer of NM within 7 days of the official announcement of the selection by NM.

8.2 The parties shall then endeavour, as promptly as possible, to negotiate a resolution themselves or with the assistance of professional advisors.

8.3 Should the appeal remain unresolved then the matter may be submitted to the Judiciary Committee to be heard and decided in accordance with NM's Constitution.

8.4 A player may appeal a decision of the Judiciary Committee in accordance with NM's Constitution, to the Sports Disputes Tribunal of New Zealand ("SDTNZ").

8.5 An appeal may only be made on one or more of the following grounds:

- (a) The applicable Selection Criteria was not properly followed and/or implemented; or
- (b) The decision was affected by a lack of good faith, which shall include actual bias.

8.6 Where a player appeals to SDTNZ, such appeal shall be determined by SDTNZ in accordance with its rules. The decision of SDTNZ will be binding on the parties and subject to any right of review and/or appeal as set out in its rules, no party may institute or maintain proceedings in any Court or Tribunal other than as specified in this policy.

9. CHANGES TO THIS POLICY

- 9.1 This Policy may be cancelled, amended or supplemented by the Performance Manager of NM as and when it sees fit.
- 9.2 This Policy (including any final variations or amendments) will be made on the NM website.